

SMALL GROUP SCORECARD – BRINGING YOUR GROUP “UP TO PAR!”

Directions: Take the time to prayerfully consider and assess your small group’s PAR score. Remember, PAR stands for **P**ersonal, **A**vailable, and **R**elevant. Our leader training videos have all offered specific suggestions, and we’d like you to evaluate your group’s strengths & weaknesses based on each area.

PERSONAL

TASK	January 2020	May 2020	Specific Examples/Comments
Both group & individual relationships are cultivated here.	1 2 3 4 5	1 2 3 4 5	
As the group facilitator, I am spending time in God’s Word and prayer daily, and encouraging my group members to do the same.	1 2 3 4 5	1 2 3 4 5	

AVAILABLE

TASK	January 2020	May 2020	Specific Examples/Comments
Our group is easily accessible to anyone who wishes to join.	1 2 3 4 5	1 2 3 4 5	
Subgrouping has helped make our group more available, while fostering deeper relationships.	1 2 3 4 5	1 2 3 4 5	

RELEVANT

TASK	January 2020	May 2020	Specific Examples/Comments
As a group facilitator, I've grown in the art of asking relevant questions during our group discussions.	1 2 3 4 5	1 2 3 4 5	
Our group discusses relevant topics and other cultural issues.	1 2 3 4 5	1 2 3 4 5	

What does my Score mean?

1 Humble beginnings. Don't be discouraged - being honest and humble is a GREAT start. Prayerfully ask God to direct your steps and for the Spirit's help to make necessary changes. Make a list of areas needing improvement (based on your scorecard) and record specific action steps you will take. Commit to improve your score over the next 4 months. Seek help from your small group shepherds, other leaders, online leader resources, and even those in your small group.

2 A step in the right direction. Acknowledge specific areas needing improvement, and be intentional in making changes. Don't be afraid to try new techniques (even if they are out of your comfort zone), and note anything that works. Pray, and seek the help and encouragement from others (small group shepherds, other leaders, online leader resources, & your small group)..

3 Mid-par. As always, there's room for improvement. Why not ask for feedback from your Small Group - what could be improved, if anything? Have they noticed any improvements? Record their feedback, and make a list of action steps you will take in response. Share with your shepherds. Ask them to pray for growth and transformation.

4 Achieving, You are doing a good job. Keep it up! Be mindful of any area needing improvements, and seek to continually grow. Help support other leaders around you by sharing things that are effective and helpful, and praying/encouraging them.

5 "Up to PAR!" Way to go! Encourage other leaders & group members by sharing any tips or steps that were helpful to you in the growth process of getting "up to PAR." How did you realize you needed to make changes, what did you do, and what was the outcome? Prayerfully commit to helping at least one other leader get "up to PAR!"